

# Comparisons of Job Characteristics

**Focus Occupation:** Adult Basic and Secondary Education and Literacy Teachers and Instructors (25-3011)

**Associated Occupation:** English Language and Literature Teachers, Postsecondary (25-1123)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

**Focus Occupation:** Adult Basic and Secondary Education and Literacy Teachers and Instructors (25-3011)

**Associated Occupation:** English Language and Literature Teachers, Postsecondary (25-1123)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
English Language	11.2	24.5	21.2	<< Extensive education and/or training may be required
Education and Training	9.2	21.5	19.9	0 Current knowledge level may be sufficient
Philosophy and Theology	3.2	13.5	4.3	<< Extensive education and/or training may be required
Communications and Media	5.3	13.3	6.0	<< Extensive education and/or training may be required
History and Archeology	2.6	11.0	7.7	<< Extensive education and/or training may be required
Sociology and Anthropology	4.1	10.4	9.2	< Expanded education and/or training may be required
Fine Arts	2.2	9.4	3.7	<< Extensive education and/or training may be required
Foreign Language	2.7	5.8	6.4	> Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 95

**Focus Occupation:** Adult Basic and Secondary Education and Literacy Teachers and Instructors (25-3011)

**Associated Occupation:** English Language and Literature Teachers, Postsecondary (25-1123)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Reading Comprehension	10.7	17.8	13.5	<< Extensive development of skills in this area may be required

Speaking	10.8	17.1	13.1	<<	Extensive development of skills in this area may be required
Writing	9.2	16.9	12.9	<<	Extensive development of skills in this area may be required
Instructing	7.8	16.3	14.6	<	A higher skill level may be required
Active Listening	11.0	14.5	12.4	<	A higher skill level may be required
Critical Thinking	10.8	14.1	10.8	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	13.6	12.0	<	A higher skill level may be required
Active Learning	8.7	12.8	10.6	<	A higher skill level may be required
Monitoring	9.9	12.8	11.8	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 95			
Focus Occupation: Adult Basic and Secondary Education and Literacy Teachers and Instructors (25-3011) Associated Occupation: English Language and Literature Teachers, Postsecondary (25-1123)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	18.2	14.8	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	17.8	14.6	<	Some improvement in abilities may be required
Written Expression	9.8	17.5	14.8	<	Some improvement in abilities may be required
Oral Comprehension	12.5	16.7	14.6	<	Some improvement in abilities may be required
Speech Clarity	10.2	16.0	13.6	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	13.5	10.7	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	13.0	11.5	<	Some improvement in abilities may be required
Originality	7.6	10.4	9.2	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 82
<b>Focus Occupation: Adult Basic and Secondary Education and Literacy Teachers and Instructors (25-3011)</b> <b>Associated Occupation: English Language and Literature Teachers, Postsecondary (25-1123)</b>		
Work Activities	Exclusivity of Activity	
Advise students	49	

Convert information into instructional program	38
Design classroom presentations	45
Develop course or training objectives	42
Develop instructional materials	38
Ensure correct grammar, punctuation, or spelling	48
Evaluate student performance	46
Maintain educational records, reports, or files	43
Make education presentations	46
Prepare educational reports	44
Record student progress	46
Use computers to enter, access or retrieve educational data	46
Use oral or written communication techniques	1
Use public speaking techniques	13
Use teaching techniques	29
Write research or project grant proposals	33

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Adult Basic and Secondary Education and Literacy Teachers and Instructors (25-3011)**  
**Associated Occupation: English Language and Literature Teachers, Postsecondary (25-1123)**

### Tools and Technologies

### Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.